IN THE UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO WESTERN DIVISION

Case No. C-1-02-479

JEFFERSON-PILOT LIFE INSURANCE CO., Plaintiff CHRISTOPHER L. KEARNEY,

DEPOSITION OF: ROBERT MILLS, taken before Sharon R. Roy, Notary Public Stenographer, pursuant to Rule 30 of the Massachusetts Rules of Civil Procedure, at the law offices of ACCURATE COURT REPORTING, 1500 Main Street, Springfield, Massachusetts on May 14, 2004 commencing at 8:38 p.m.

Defendant)

APPEARANCES:

(See Page 2)

Sharon R. Roy Certified Shorthand Reporter Registered Professional Reporter

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APPEARANCES:

FOR THE PLAINTIFF:

WOOD & LAMPING LLP 600 Vine Street, Suite 2500 Cincinnati, OH 45202-2491 513-852-6000 BY: WILLIAM R. ELLIS, ESQ.

FOR THE DEFENDANT:

GRAYDON HEAD & RITCHEY LLP 1900 Fifth Third Center 511 Walnut Street Cincinnati, OH 45201 513-621-6464 BY: MICHAEL A. ROBERTS, ESQ.

Also Present:

Adam E. Formus

Joanne Yacavone, Videographer

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INDEX EXAMINATION WITNESS PAGE Robert Mills Direct by Mr. Roberts 11 Cross by Mr. Ellis 228 EXHIBITS: PAGE: Exhibit 42: Privilege log 10 Exhibit 44: Binder marked "Exhibit" 131

THE VIDEOGRAPHER: The caption of 08.38.39 1 2 the case is Jefferson-Pilot Life Insurance 3 Company, plaintiff, versus Christopher L. 4 Kearney, case number C-1-02-479. Would the 5 court reporter please swear in the witness. Q#-39-32 6

> ROBERT MILLS, Deponent, having first been duly sworn, deposes and states as follows:

MR. ROBERTS: This is Mike Roberts, counsel for the defendant, and we are here on Friday morning, May 14, 2004 at 8:40. This deposition was to begin at 8:30 in the morning. Since 8:30 two procedural issues have arisen in the case.

First, to describe the scene, we're in the court reporter's office conference room in Springfield, Massachusetts. At the table is the videographer, court reporter, Mr. Ellis, counsel for the plaintiff, the witness, and myself. In the corner of the room is a lawyer named Adam Formus who is in-house counsel for DMS. Yesterday during

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the course of two depositions Mr. Formus sat away from the table in the corner of the room taking down on his laptop every word that was said in the room. That's not a problem. The problem is he was connected to the Internet and connected to his office during yesterday's proceedings.

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I took one long deposition yesterday of Mr. Ditmar, and at the second deposition I asked the witness if he had any communications regarding the conduct of the proceeding. It was my understanding from the testimony that Mr. Formus's Internet connection back to the office and his word-for-word transcription of the day's proceedings were communicated to Mr. Bonsall. For that reason this morning when I arrived I requested that Mr. Formus, if he desired to take down every word that is spoken today in addition to the court reporter doing so, he could do so on his laptop and save that information to his laptop either on a disc or not to a disc, he could save it to the hard drive on the laptop. That was unacceptable

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to Mr. Formus. He said, "No, I'm not going to do it. I'm going to be connected to the Internet." So there is reason to suspect that these proceedings are being transmitted back to DMS's office contemporaneous with the proceedings. I have to take still two more depositions this afternoon and I've asked Mr. Formus for his courtesy in not being connected to the Internet, not being connected to his network back at the office and he refuses.

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The second procedural issues that arose, is for approximately 15 months the defendant has been seeking the privilege log be provided. The privilege log due in the case from the plaintiff was due approximately 15 months ago and there has been more than a dozen requests for the privilege log. We are now beyond the discovery cut-off. I am here on my last day of depositions of DMS employees. I've taken the depositions I intend to take of the Jefferson-Pilot employees. I've told Mr. Ellis that I need the privilege log before the conclusion of

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the depositions. Mr. Ellis handed to me at 8:30 this morning or 8:32 a fax that purports to be from a woman named Christie Zerges, from the law firm of Wood & Lamping, who I understand to be Mr. Ellis's paralegal. The fax was transmitted, according to the fax transmittal line, at 4:18 May 13, 2004, and the fax is specifically directed to the Springfield Marriott, Guest Michael Roberts. I stayed at the Springfield Marriott yesterday. The total number of pages is six. And the note written by Christie Zerges is, "Mike, attached, please find the privilege log which was completed today in the above case."

Apparently, Mr. Ellis intercepted this fax before I could receive it at the Marriott yesterday and I was not provided it prior to the conduct of this deposition. Perhaps that was because he didn't desire me to be able to review it before the deposition.

Nonetheless, the third procedural issue, actually, is that the privilege log

itself is woefully insufficient. The rules specifically require that the privilege log contain the dates of the communication, the author of the communication by name, the recipient, and the substance of the communication. The purpose for that is obvious. It's for the Court to be able or the lawyer to be able to determine whether in fact there is an appropriate designation of privilege.

Notwithstanding those very unambiguous obligations, Mr. Ellis's office has prepared a list of the 86 pages, I knew what 86 pages they were. I knew what the Bates numbers were, and all he has done is recited the Bates number of those pages and said "privileged communication." Some said "privileged communication from counsel to client," some said "privileged communication between counsel." Otherwise there is no data provided in the alleged privilege log that complies with the rule or offers the opposing party the opportunity to explore whether or not it's an appropriate exercise or assertion

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Q. I think you and I agree. I mean, those two things that I just articulated are very important. What I'm asking you, is there anything else, is there a third thing, a fourth thing that is equally important or more important than those two?

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A. Each claim is unique, so depending on the circumstances of the case, I can't say which information is more important than the other. It is essentially going to be a culmination of gathering a lot of the information to be able to make any type of decision.

In your 13 years of experience in this field have you ever run into a case where the policy rights and obligations and the facts and circumstances of the individual's medical condition are less important than something else?

A. Well, again, it's hard to -- you can't really make those determinations on those two things alone. There's other elements, information that's gathered in the case that helps establish the claim, the benefit eligibility, the significance of the medical. You can't make decisions on those two things alone.

Q. Sir, that wasn't my question. My question

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was can you identify for me one instance in your 13 years of experience where the rights and obligations under the policy and the facts and circumstances of the person's medical condition weren't as important in determining benefit eligibility as something else? Can you identify one case for me?

You know, like I said, I've handled a lot of cases over my years. I can't really point to any specific case to try to say that there's not other things that are just as important in combining all those factors in making a decision.

Why did you move from the -- why did you move to the Equitable block of business?

Why did I move to the Equitable block of business? I don't think it was a choice. I think it was explained that I would be moving to Equitable and handling cases in that block of business.

Were you promoted? Q.

A. Yes, I was.

What was your promotion from and to?

A. I was promoted from a claim consultant to a director of claims for the Equitable block.

Who had been the director of claims for the Q. Equitable block?

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There were no directors at that time. It was a block of business that we just received. I was one of the directors that were placed on the files as the cases came in.

Q. How many people report to you now?

A. I recently had someone leave, so I have three people that report to me now.

Do you work out of the Springfield office?

Yes, I do work out of the Springfield office.

Q. Do you meet with your subordinates and develop strategies on claims they're handling?

My subordinates come into my office and we discuss cases and strategies for the case.

And is that something that you did when you reported to supervisors when you were a claim consultant?

A. I would from time to time discuss cases with my superiors. I had a lot of ability to work on my own because of my experience as well.

Would you consult with Mr. Hughes to develop strategies on cases from time to time?

Yes, I would consult with Mr. Hughes.

And would you consult with Mr. Ditmar when

from time to time?

A. I recall meeting with him as well to discuss cases.

Q. Would those strategy discussions incorporate developing information directed at ultimately resolving a claim?

Those meetings were about discussing the cases as far as what information was needed to process the claim. If we were going to do medical examinations in circumstances where there was a disputed claim, there would have been a discussion about whether or not trying to resolve the situation would have made sense.

Did you make a trip to Miami, Florida to meet an attorney named Spiegel in the fall of 2001?

A. Yes, I do recall meeting with an attorney John Spiegel. It most likely was the fall because I remember it was shortly after 9/11. I was a little apprehensive about getting on an airplane.

Did you prepare a field report following Q. that visit?

A. I don't recall if there was a field report created.

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you reported to him, to develop strategies on cases

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words, but I know we talked about some of the difficulties in the case and the differences both, you know, the company had as well as the differences of opinions that Mr. Kearney had. I recall Bill --

Q. Bill Hughes?

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Bill Hughes starting the meeting by apologizing that he needed to tell him that we had recently, just in a matter of minutes, uncovered an error in the payment of benefits.

Bill Hughes discussed with him settlement options. I remember at one point Attorney Spiegel asked us to leave and have lunch, that he needed to speak with Mr. Kearney.

I recall returning from lunch waiting in Attorney Spiegel's waiting room for a while for him to come out of his office. I recall him coming out, because he had not talked with Mr. Kearney for a while. I recall him talking to us about University of Miami, University of Miami football. I recall him getting the phone call from Mr. Kearney. He walked back into his office and talked with him, I presume. At some point he came back out of the office and told us that our meeting was essentially over and we could get back on our plane and go home.

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Q. So there wasn't any substantive dialogue after the lunch hour, you were just waiting and then finally you were told to go home?

A. I remember there was a lot of waiting, we waited a while.

Q. Was there any substantive dialogue after the lunch hour?

A. I mean, what do you mean by substantive dialogue?

You told me you talked about the University Q. of Miami football team, and we can go into that a little later, but did you discuss Mr. Kearney's claim with Mr. Spiegel after the lunch hour?

I don't recall specifically if we talked any further details at that point in time. The best I can recall, it was a general conversation.

Q. How long was the morning meeting?

A. I don't remember the exact time frames of the meeting. Going to Florida, we probably would have had an early morning flight. I believe we met sometime early morning, 9, 9:30 maybe, then we broke for lunch at some point.

Q. You said recently, in a matter of minutes, we uncovered an error in the payments. Are you

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saying the error in the payments, the alleged error in the payments to Mr. Kearney was uncovered by somebody minutes before the meeting with Spiegel?

A. Yeah, several minutes before the meeting with Attorney Spiegel, Bill Hughes and I were in a Cuban coffee shop, I believe, and I uncovered the mistake, the Jefferson-Pilot mistake in paying the increase in benefits.

Q. Was it a Jefferson-Pilot mistake or was it a Jefferson-Pilot mistake and a DMS mistake?

A. It was a Jefferson-Pilot mistake that, you know, I unfortunately continued for quite some time.

2000, and this meeting with Spiegel occurred in October 2001?

believe you're correct, because it was, again, it was shortly after 9/11

Q. And Mr. Hughes was going on the trip because he had working knowledge of the file prior to the Cuban coffee revelation, right?

the file would also reflect that he had some communications with Mr. Kearney.

And Mr. Ditmar worked on Mr. Kearney's file in the late '90's, right?

I know I handled it from January of 2004. I don't know the extent of what Mr. Ditmar -- I'm sure you spoke with him about that yesterday.

You're not mindful from your knowledge of the claim file that he had involvement in the claim file in the '97 and '98 time frame, at least?

A. I'm sure that the file reflects that.

Q. Is he good at his job?

I would imagine that he's good at his job.

Does he have difficulty understanding disability insurance policies, as far as you know?

A. I don't necessarily know the man and all his capacities, but he seems to be a pretty knowledgeable guy.

He was your supervisor for disability claims for several months or years, right?

He was my supervisor, I don't know, I can't recall how long that was.

And is Mr. Hughes a knowledgeable fellow?

I would view Mr. Hughes as a knowledgeable fellow.

With regard to disability claims and

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Q. You got control of the file in January of A. I got the file around January 2000, and I

A. He had knowledge of the file, and I believe

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		Case 1:02-cv-00479-MRB 101Document 1	164-12
11 43 59	1	Q. Were you given a spot bonus after the Cuban	18 44 45
	2	coffee revelation?	
11 44 94	3	A. I think my testimony earlier was that I	(1.46.5)
	4	don't recall ever receiving a spot bonus.	
11 45 14	5	Q. Have you told me everything you can recall	
	6	about communications you had with Jefferson-Pilot	
	7	persons regarding Mr. Kearney's claim?	11 47 (N
11 45 28	8	A. To the best of my knowledge as I sit here	
	9	today, I've answered your questions accurately and as	11 47 la
	10	much as I can recall.	
11 45 35	11	Q. Okay. I just want to confirm. There's	
	12	nothing you can remember sitting here today about	
	13	anything you communicated with a Jefferson-Pilot	
	14	person regarding Mr. Kearney's claim?	
11 45 45	15	MR. ELLIS: Objection. Asked and	
	16	answered several times.	
11-45-50	17	MR. ROBERTS: Okay.	11 47 52
11-45-50	18	A. Other than what we've already discussed?	11 47 13
11 45 52	19	Q. That's my question. Have we discussed	11 47 55
	20	everything that you can think of?	
11 45:57	21	A. To my knowledge, yes, we have.	
11 44:23	22	Q. Did you and Mr. Hughes jointly arrive at	11.49.07
	23	the settlement proposal that you communicated to	11 AN DE
	24	Mr. Spiegel at the meeting in Miami?	
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MR. ELLIS: I'm going to object. I

2 think that assumes facts not in evidence. 114653 3 A. My recollection is that Mr. Hughes had a 4 conversation with Mr. Spiegel about considering or 5 discussing a settlement. I don't think it was 6 necessarily an offer. 7 Q. There was no settlement offer proposed at 8 that meeting, as far as you're aware? 11 47 In 9 A. To my recollection, numbers were discussed 10 and discussions were held at how numbers were 11 arrived. The circumstances or the revelation that we 12 talked about that happened in the coffee house added 13 another element of that discussion, but I don't think 14 an actual number was extended to Attorney Spiegel at 15 that point in time. Mr. Hughes would have more 16 knowledge on that than I would. 11 47 52 17 Q. Well, you were there, weren't you? 11 42 13 18 Yeah. 11 47 55 19 Q. Mr. Hughes didn't have any private 20 discussions with Mr. Spiegel during that day that you 21 weren't participating in or present at, right? 11,4207 22 Correct. 11 AND 23 And you said there was -- you said numbers

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were discussed. Those were without regard for the

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extraordinary Cuban coffee revelation interpretation of the policy? MR. ELLIS: Objection to form.

Can you repeat the question again, please?

- Q. You said that numbers were discussed with Mr. Spiegel. Were those numbers without regard for the Cuban coffee revelation?
- A. My recollection was that numbers that were discussed with Attorney John Spiegel were based on or without the prior understanding of the change of what the benefit would be at that point in time.
- A. That the numbers that were discussed were based on the previous understanding of what Mr. Kearney's benefit was prior to the discovery in the coffee shop.
- Okay, so the numbers that you and Mr. Hughes, or maybe just Mr. Hughes, were suggesting to Mr. Spiegel as the measurement of how this claim could be resolved, those numbers were presented without any consideration given to the new interpretation of the policy?

MR. ELLIS: Objection to form.

Can you repeat the question so I can understand it.

> Q. Do you not understand it?

No, I did not.

Was the number -- was Mr. Hughes the only one that communicated a number to Spiegel as opposed to you?

Yeah, he was the superior, so he communicated.

Do you know how it was that Mr. Hughes arrived at determining the appropriateness of articulating whatever number he articulated?

A. I don't recall a precise analysis that he used to arrive at that number. The best of my recollection is that number would have to take into account a potential liability moving forward, interest rates, present value, mortality, morbidity, and my understanding is that those things were considered when he arrived at that number.

Q. So mortality, morbidity, discount rate, those were factors in the equation, in Mr. Hughes's equation that got him to a number that he articulated, is that right?

A. I can't speak specifically for him, because

11.48.38 В 9 10 11 Q. I don't understand what you said. What 11 49 02 12 13 were you trying to say? 11 194ж 14 15 16 17 11 49:23 18 19 20 21 22

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I don't know all the discussions that he would have had necessarily about discussing numbers with Spiegel. But my understanding is that those types of factors would have been discussed or considered in coming to any type of settlement offer, number, proposal or discussion.

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Q. Okay. And, as far as you know, Mr. Hughes did not incorporate in the equation this extraordinary revelation which had, in your words, an extraordinary impact on the benefits going forward?

A. My recollection, and what I talked about earlier, was that he apologized to Attorney Spiegel at the onset of that meeting and that the numbers that he had in mind prepared to discuss with him were prior to the discovery of the reduction in the benefits in the coffee house just minutes before.

Q. Okay. So Mr. Hughes was willing to present a number to Mr. Spiegel that did not incorporate or measure this extraordinary revelation, is that right?

A. Can you say that question again, please?

So, as far as you know, Mr. Hughes presented a number to Mr. Spiegel that did not factor in the extraordinary revelation that you and he had reached earlier that day?

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To the best of my recollection, they had discussion on numbers and that it didn't -- the numbers that they ultimately discussed did not take into account that the benefit had been incorrectly paid to date.

MR. ELLIS: Objection.

You mean you weren't seeking a reimbursement or you didn't factor in for future benefits that item?

A. My recollection is that the discussions were based on the benefit level, the incorrect benefit level, and that the appropriate benefit level that it should have been at that time.

Q. I didn't understand your answer to the question. Did you factor in the assertion that Mr. Kearney was required to reimburse the company for any benefits paid erroneously?

A. I can't recall if that was part of the consideration at that point in time. I know at some point in time a decision was made not to seek reimbursement. I don't know at that particular time whether or not that was something that was considered in the discussion of numbers that were had.

Q. What discussions did you have with

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Mr. Hughes on which you're giving testimony that you have an understanding about how he arrived at the

> Can you repeat the question, please? MR. ROBERTS: Can you read that back.

THE COURT REPORTER: "What discussions did you have with Mr. Hughes on which you're giving testimony that you have an understanding about how he arrived at the

A. My recollection is that the discussions that Mr. Hughes had with Attorney Spiegel included the things I talked about earlier, the mortality, morbidity, interest rates, benefit level, maximum benefit period, present value. I don't think there was an exact formula that you could punch in the numbers and come up with something.

That wasn't my question. Are you testifying that you had no discussions whatsoever with Mr. Hughes about the manner in which he arrived at a number, and your testimony is based solely on what you observed in the dialogue between Hughes and Spiegel?

I recall having discussions with Mr. Hughes about numbers and what would make -- calculating what a settlement number would look like.

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Is this prior to the meeting you had with Spiegel?

My recollection is that I did have a conversation with him prior or at some point after, I don't know a specific time line.

Tell me what you can recall from that discussion.

A. I can't recall a specific conversation of what was said other than some of the factors that you would consider in coming up with an idea of a settlement is what the present value, mortality, things that I talked about earlier. I just don't remember the exact content and specifics of the conversation

Do you have a memory that he unambiguously communicated to you that the number had nothing to do with the Cuban coffee revelation?

A. My understanding is that those numbers that were initially discussed were based on the benefit level that was being paid at that point in time, which was, I believe, why Mr. Hughes had apologized

number?

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at the onset of the meeting because those numbers weren't the numbers that we would be able to use going forward because the benefit needed to be reduced

- That wasn't my question. My question was do you have a specific memory of the discussion with Mr. Hughes where he communicated to you that the number he intended to propose to Spiegel or had already proposed to Spiegel had not incorporated the Cuban coffee revelation?
- To the best of my recollection, we had a conversation about numbers. The best I can recall the numbers that were discussed were in relation to what his -- Mr. Kearney's present benefit level was at.
- So it had nothing to do with the Q. revelation?
 - That's my recollection, yes.
- Q. And your recollection is based on Mr. Hughes telling you that?
- A. I don't recall him necessarily telling me that or the conversations we may have had about that. I do remember him expressing that at the onset of the meeting with Attorney Spiegel.

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- So it's just coincidence that you and your supervisor planned a trip to Florida, bought tickets, got on a plane and went to meet with Mr. Kearney's counsel, and prior to actually arriving on ground in Miami, Florida you had no discussion, no inkling or no conclusion that he had been paid erroneously up until the time that you got on a plane to Florida.
 - That was a long --

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Q. That was a bad question. Let me ask you that again.

Prior to getting on the plane to Florida and committing to that trip, did you have any discussion with anyone or had you thought to yourself that the benefits paid to Mr. Kearney were being paid in error?

- I had no knowledge that the benefits being paid to Mr. Kearney were in error until sitting down in that coffee shop 15, 20 minutes or so before we met with Attorney Spiegel.
- Q. So it's just a coincidence that two people would fly from Springfield, Massachusetts to Miami, Florida to talk to a lawyer for a claimant, and it's just coincidental that an extraordinary matter came to your attention after you arrived in Florida?

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- A. I wouldn't call it a coincidence. You know, Attorney Spiegel had asked us for a couple copies of the policy. It made me take a look at that policy and come to the understanding. My recollection was that he was aware of the circumstances with the case, that there were differences on both parties and that we were going to discuss those, and that one of the options when there's disputes is to come to some type of resolution and that those discussions would be had.
- Q. You're mindful that DMS had a copy of the WJ567A policy for over four years prior to that meeting, right?
- A. I don't recall a specific time that an actual copy of that policy was received by DMS.
- Q. You're mindful that DMS performed some work for Jefferson-Pilot relative to the Kearney claim going back to 1997; you're mindful of that from your knowledge of the claim file, right?
- A. I recall looking at that claim file there was a handling of the case by DMS prior to 2000.
- Q. And you're mindful that in 1997 that at Todd Ditmar's specific request, because he wanted the legal department to review the policy, that the

WJ567A policy was sent to him by Howard Shelton, right?

MR. ELLIS: Objection.

- A. I don't recall that specific communication document. If it's -- I'm sure it's in the file. If you want me to look at it, I'll verify that for you.
- Q. As far as you're aware, did Jefferson-Pilot ever provide DMS with any documents or information that describe the benefits and the policies Jefferson-Pilot had outstanding with policyholders?
 - Can you repeat that question, please?
- As far as you're aware, did Jefferson-Pilot ever provide DMS with any documents or information that describe the benefits and the policies jefferson-Pilot had outstanding with policyholders?
- To my knowledge, recollection, they provided us with copies of their policies. I don't recall any other materials that they gave us.
- Q. Copies of the policies were given independent of the actual claim files or were they just incorporated amongst the various claim files?
- A. I don't remember the logistics, if they came in with each individual file or if they were sent all the policy forms and riders all at one time,

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suffered from severe clinical depression. Were you thinking that perhaps if you had him surveilled enough you could disprove those medical opinions? A. Well, this surveillance, if you look at it

in the full context in chronological order, this surveillance looks like it took place in March of 2000. Now, I don't think the examinations took place until several months, if not a year, later.

As far as one's own doctor providing information, and that's -- well, obviously, we review that and understand it, but we would also need to try to confirm the information that any physician would provide to us.

Q. Okay, so you thought that Mr. Kearney was a fraud and his doctor was just covering for him and he really wasn't suffering from clinical severe depression and you were going to be able to disprove her opinion by having him surveilled several times?

A. No, not at all. I don't think I've ever felt that way about Mr. Kearney. In fact, I think what the surveillance did was confirm to his benefit a lot of the things that I recall he was putting down on the forms at that time about his limited abilities to work.

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Then why did you have him surveilled repeatedly throughout 2000, 2001? There's at least six different surveillances of him throughout 2000. 2001. If you kept finding information that supported what he was saying, why did you continue to decide to spend money to have him surveilled further and further?

I don't know all the specific dates that we did surveil him?

Q. We'll get to them. This tab for the report on 3/29/2000, we're done with the last page, which is the invoice. Turn back to the first page.

The first sentence or first section is "Additional Assignment." Why is there no note or letter or any reference in the claim file recording your additional assignment instruction to CS Claims Group?

The additional assignment is going to be memorialized at a later point in the file. It's going to be in the file, you just won't see it right then and there at this point in time.

Q. Why didn't you record that and preserve it in the claim file when you requested the additional assignment?

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Well, I wouldn't necessarily have to record it because it's going to be recorded later on in the claim file.

As per your instructions, they don't detail what your instructions were. Why didn't you record and preserve in the claim file for Mr. Kearney's benefit, so he could understand what you were doing, what your instructions were?

Can you repeat the question?

CS Claims Group says, without detailing what your instructions were, they say "As per your instructions."

Now, if you, when you retained C5 Claims Group to perform this additional assignment, had preserved in the claim file what your instructions were, we'd be able to know what they were.

> MR. ELLIS: Objection. Misstates the document

> > MR. ROBERTS: Okay, fine.

Q. (By Mr. Roberts) Why did you not record to preserve in the claim file your request for additional assignment and the additional instructions you gave to CS Claims Group? Why didn't you do that?

A. My additional instructions would have been

1 preserved in the claim file at a later point in time 2 upon completion of the assignment by CS Claims. 02.46:27 3 Q. You record in the claim file the fact that 4 5

Mr. Kearney returns a call and leaves a voice mail message, but you don't record in the claim file communications you have with surveillance folks giving them an additional assignment and communicating to them instructions, is that right?

A. That's correct.

MR. ELLIS: Objection.

(By Mr. Roberts) You said that's correct? Mr. Ellis spoke over the top of you.

Yes, I did. A.

02.46:45 14 Thank you. Q.

Can I take a break soon?

MR. ROBERTS: Sure.

THE VIDEOGRAPHER: Going off the record at 2:46 p.m.

(A recess was taken)

THE VIDEOGRAPHER: Back on record at 2:50 p.m.

Q. (By Mr. Roberts) Mr. Mills, could you turn to the next tab of Exhibit 44. It should be an April 7, 2000 -- okay.

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	1	just a second and then we'll flip back, but in
	2	Exhibit 43 there's a letter dated January 24, 2001,
	3	Bates labeled 3320 in that stack about 20 pages down.
	4	It's dated January 24, 2001. If you want to go back
	5	that way, it's in chronological order.
03-25-43	6	A. What's the date?
03-25-45	7	Q. January 24, 2001.
03 26 01	8	A. What's the Bates stamp?
u\ 26 03	9	MR. ELLIS: 3320.
01 26 117	10	Q. (By Mr. Roberts) It's a letter from you,
	11	if that helps. I think you might have it.
()1.2a la	12	In the third paragraph you're talking about
	13	Dr. Judd or Dr. McClure's charge, right?
03:27:05	14	A. Correct.
43 27-05	15	Q. And you say that what she's requesting her
	16	reimbursement rate be is tantamount to extortion?
03:27 13	17	A. Yeah, I would say that that charge is
	18	excessive.
03.27-17	19	Q. And you say "tantamount to extortion"?
63:27.21	20	A. Exactly.
03-27-23	21	Q. What does extortion mean?
03:27:25	22	A. That she's asking for a price that's well
	23	beyond the customary charge for something of that

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nature.

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Q.	How is that ext	tortion? I asked you	for

63 27 33	1	Q. How is that extortion? I asked you for
	2	your definition of extortion. Is that it?
03.27 45	3	A. Yes.
03 24 07	4	Q. When you first requested Mr. Kearney go se
	5	an IME, did he agree to do so?
03-24-18	6	 A. My recollection is that he didn't
	7	necessarily want to go at the first point in time,
	8	no. I'd have to look at the file to confirm that.
03 28 25	9	Q. Turn to IME form 1901 in Exhibit 44. Do
	10	you mind putting those back in the order they came?
	11	Thank you.
61 28 41	12	A. Can you repeat the question again?
03 28.43	13	Q. It's a middle tab, it has IME form 1901.
	14	This is a Disability Management Services medical
	15	resources referral form whereby you can request that
	16	someone with the experience to do so provide you with

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A. It is a medical resource referral form and it gives labels for what you want, an IME, expert record review.

the right person to conduct an IME, right?

Q. Was there something wrong about the way I phrased it?

A. I just want to confirm that I'm reading the same thing.

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1 29-37	1	Q. Was I correct?
1-29-40	2	A. Yes, you are.
1:29:40	3	Q. This is the form that you would complete if
	4	you're looking at a claim and responsible for a claim
	5	if you desire to have a doctor designated to perform
	6	an IME, right?
3:29:52	7	A. This appears to be the form that was used
	8	at that time, yes.
0:29:56	9	Q. Is this your handwriting?
3.29:58	10	A. Yes, that is my handwriting.
1 29:59	11	Q. Was this the first time you filled out a
	12	form for someone to go identify the appropriate
	13	expert for you to conduct an IME of Mr. Kearney?
3 30 10	14	A. Can you repeat the question?
3.30-11	15	Q. Was this the first time you prepared a form
	16	like this so that some expert could be identified to
	17	examine Mr. Kearney?
3.30-24	18	A. To my knowledge, this was the first time.
3 30-25	19	Q. And the following month Dr. Kenny and Couch
	20	were both designated, and within a month of that Mr.
	21	Kearney saw each of those doctors, right?
3-30-38	22	A. I believe he saw both those physicians
	23	around that time.
1.30.41	24	Q. Okay. So, it wasn't until January of 2001

that you sought to have Mr. Kearney examined by an independent medical expert, right? A. Correct.

Q. In October of 2000, months before you even first requested an IME, you started paying him benefits under reservation of rights, correct?

A. I don't recall when that began. I mean,

I'd have to take a look at the file. Q. It would be reflected in the file, is that

your testimony?

To my understanding.

Are you mindful of an October 2, 2000 letter that your supervisor sent to Mr. Kearney?

I remember something along this line.

What's the Bates number of that letter?

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Q. It's a three-page letter. Are there three Bates numbers associated with those?

A. Oh, yes. 3053, 3054, 3055.

Q. Does this letter express to Mr. Kearney that the benefit he's receiving as of that time would be subject to a reservation of rights? I think it's the third page.

A. It says here that "While we await the above

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Kearney go see

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1 materials, the company's agreed to issue an 2 additional benefit payment in the interest of good 3 will. Under the circumstances, this payment is 4 necessarily issued with the full reservation of 5 rights." Does that mean he's getting the payment 6 ... 32.20 7 under a reservation of rights? A. Correct. 8 03 32.23 What does a reservation of rights mean? 03 17 21 9 03.37.26 **10** Reservation of rights is something where 11 there is some questions on a case but we're continuing to make the payment to an insured while we 12 13 continue to gather all the information to make a 14 benefit assessment. our 15 Q. Okay, up to this point in time had you read 16 the policy? A. I would believe that I read the policy to at 1245 17 18 some degree at that point in time. 19 Q. Okay. You put him on reservation of rights 20 without a certainty that you had a full understanding 21 of his rights under the policy? 22 A. It's more of the company reserving its 03:33:00 23 rights under the policy as they're continuing to 24 gather information. They don't want to -- while they

still have questions about their claim and they're investigating it, they don't want to necessarily discontinue benefits to an insured, because we understand that can be harmful. So they're continuing to investigate, need more information, and in doing so they're not going to stop the payments, they continue to make the payments, but reserve the rights under the policy.

Q. That wasn't my question. My question was, you began to pay benefits to Mr. Kearney under reservation of rights before you read his policy?

A. Again, not knowing to the full scope of when I read and what I read on the policy --

Q. Would it be good faith for the company to begin, to begin, after someone's been receiving benefits for seven years, to begin paying them under reservation of rights without the courtesy of even reading the policy?

MR. ELLIS: Objection.

A. I don't understand the concern because the insured's getting the benefits. The company's just reserving its rights under the policy, whether they've looked at every single page of that policy or portions of the policy, there's questions about it.

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Okay. And is it appropriate in good faith for an insurance company to begin paying benefits under reservation of rights without even conducting an IME, or even asking for an IME?

MR. ELLIS: Same objection.

A. Every case and the circumstances are different, you know --

Q. Is it good faith --

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MR. FORMUS: Give him a chance to answer. He was in the middle of a sentence.

MR. ROBERTS: I'm sorry, I thought he was finished.

MR. FORMUS: The witness is trying to finish an answer. You stopped him in midstream.

answer.

Α. started talking.

for an insurance company to begin to pay somebody on reservation of rights when multiple surveillance of

the individual is consistent with what he reports to the company, you haven't asked him to undergo an IME, and you're not even certain whether you read the policy? Is it good faith?

MR. ELLIS: Objection.

A. You asked a long question and I'm trying to understand that correctly. I think it's good faith to continue to give every benefit of the doubt to the insured, to continue to pay him every month as you continue to address questions and gather information about the case.

Q. You're giving the insured every benefit of the doubt as to entitlement of benefits when you surveil him repeatedly, and every time you surveil him it's consistent with what he says, you don't ask that he go see an IME, and you're not even sure you even read the policy. You're giving him every benefit of the doubt by then putting him under reservation of rights?

MR. ELLIS: Objection. That's a speech, not a question.

Again, you got to look at the full context of the case of the situation. There's other questions about the case and we continued to pay him.

Q. (By Mr. Roberts) Go ahead, finish your Can you repeat the question again, please? Q. Do you have anything else to say? I lost my train of thought when you guys 03.36.11 20 013615 22 Q. I'll strike the question. Is it good faith

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03-36-24	1	Q. Very well. That October 2,2000 letter
	2	putting Mr. Kearney's payments under reservation of
	3	rights was authorized by Bill Hughes. Had he
	4	reviewed the file before he sent that letter?
03 36 45	5	A. Could I see that letter again?
03:36:46	6	Q. Sure. Tell me if I'm reading the first
	7	paragraph. I'm going to mark as Exhibit 45 four
	8	letters, one dated October 2, 2000 from Mr. Hughes to
	9	Chris Kearney; a responsive letter of Mr. Kearney
	10	dated October 25, 2000 to Mr. Hughes; a letter dated
	11	October 19, 2000 from Mr. Spiegel to Mr. Hughes with
	12	a fax cover sheet; and a letter from Mr. Spiegel
	13	excuse me, to Mr. Spiegel from Mr. Hughes. The Bates
	14	numbers of these documents are 3053 through 3055,
	15	3047 and 48, 3136 and 37, 0630, 3154 and 3155.
63 3#:27	16	Does Mr. Hughes lie?
03:38:28	17	MR. ELLIS: Do you have a copy of
	18	those?
03.3630	19	MR. ROBERTS: I do, but I can't put
	20	my hands on it immediately. We'll do it at
	21	the next break.
u3-3#-1#	22	A. I don't know. You'd have to ask him.
eV;3#;39	23	Q. If he says that he's reviewed a policy, do
	24	you trust that he's telling the truth?

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A. You'd have to talk to him about what he does or doesn't do.

Q. All right. But what's your assessment of his credibility?

MR. ELLIS: Objection.

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A. I think he's a pretty credible guy.

Have you ever known him to lie?

Not to my knowledge.

Have you ever known him to misrepresent anything to a policyholder?

A. Not to my knowledge.

Q. Mr. Hughes says in the first paragraph,

"Dear Mr. Kearney --

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MR. ELLIS: Excuse me, which letter are we on?

MR. ROBERTS: October 2 of 2000.

Q. (By Mr. Roberts) He says, "Dear Mr. Kearney, I've been asked to assist in the evaluation of your claim of ongoing disability benefits." Was that true, was he asked to assist?

A. I don't recall.

Q. Continuing, "Accordingly, to have a full understanding of your situation, I have reviewed your policy and your claim file." Did I read that

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that, right?

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	1	correctly?
39:46	2	A. Yes, I did.
39:47	3	Q. Is he an honest guy?
34-49	4	A. Like I said, I think he's a credible,
	5	honest guy.
:39:53	6	Q. Does he understand disability insurance
	7	policies and can he read unambiguous language without
	8	misinterpreting it?
40:02	9	A. He's an intelligent guy, I'm sure he can
	10	read policies.
.40:05	11	Q. Can he read unambiguous language and
	12	understand what the unambiguous language says?
.40:13	13	A. You'd have to talk to him about that, about
	14	his ability to read.
40.18	15	Q. What's your assessment?
40:19	16	A. I understand him to be a pretty
	17	knowledgeable guy.
:4F22	18	Q. "The following is a summary of that review
	19	and an outline of the documentation and information
	20	we'll need in order to determine further benefit
	21	eligibility."
at 32	22	So he was concerned about what level of
	23	benefit eligibility Mr. Kearney had going into the
	24	future and he wrote this three-page letter concerning

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MR. ELLIS: Objection. Unless you give him the context of the letter, I object. MR. ROBERTS: "Objection" would have been perfectly adequate for you. Again, you'd have to ask him about that.

The context of the letter, what your lawyer said? But he's an honest guy. If he says he did something, he did it?

A. He's an honest guy.

Q. And he can read unambiguous language without screwing it up?

> A. He can read. You know, you'd have to talk to him about those things.

Q. Let's go to the November 2, 2000 letter to Mr. Kearney, 3043.

> MR. ELLIS: Is that in 43 again? MR. ROBERTS: 43.

MR. ELLIS: What's the Bates on it.

please?

MR. ROBERTS: 3043.

Q. This is from you to Mr. Kearney, correct?

November 2 letter, 2000, addressed to Christopher Kearney in care of Ms. Mary Kearney.

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03 42 On 1	Q. From you?	03 42 53 1
03.42.07 2	A. From me.	03.42.55 2
03.42.04 3	Q. So I was correct?	n3 42.59 3
03.42,10 4	A. You are now correct.	4
1142.11 5	Q. Okay. The last sentence of the third	5
6	paragraph says, "At this time, it appears that	03.43.05 6
7	without the requested claim materials we would be	03.43.06 7
8	unable to evaluate your eligibility for additional	01.43.0w 8
9	benefits," right?	9
ii3.42.24 10	A. I'm sorry, the third paragraph?	0343.29 10
03 42 25 11	Q. End of the third paragraph, last sentence.	03.43.37 11
a) 42 27 12	A. Mm-hmm.	63.43.36 12
03 42 27 13	Q. "At this time, it appears that without the	13
14	requested claim materials we would be unable to	14
15	evaluate your eligibility for additional benefits."	15
16	Did I read that correctly?	03.45·48 16
03 42 35 17	A. Yes, you did.	17
e3 42 36 18	Q. So you're threatening to cut him off if he	18
19	doesn't give you the information you demand, right?	03 43.56 19
(13.42·41 20	 No, it's not threatening, it's just 	20
21	explaining to him that we need additional information	21
22	to review the claim.	03.44(0) 22
n3:42.4% 23	Q. Is it extortion?	23
03:42:51 24	 No, I wouldn't say it's extortion. 	24
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03 42 53 1 I'm sorry, what was your --2 It's confirmation to evaluate a claim. 03.42.59 3 You're saying "I'm not going to pay you 4 money unless you do this for me." Is that not 5 extortion under your definition? MR. ELLIS: Objection. 03 43 06 7 A. No. 1123 M. A Okay. Can you turn to 3038, December 5, 2000 letter? 03/43/29 10 MR. ELLIS: Bates number, please? MR. ROBERTS: 3038. 02.43.21 11 03.41.36 12 Q. (By Mr. Roberts) Third paragraph you say, 13 "In a further effort to allow you sufficient time to 14 submit the requested materials, Jefferson-Pilot has 15

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did you?

authorized an additional benefit check." You never talked to Jefferson-Pilot about authorizing an additional benefit check at any time.

I think initially I would have talked to them about the benefits because I don't think we had access to be able to issue a payment.

For the December 2000 payment, it's your testimony that you had a communication with Jefferson-Pilot about, "Hey, we want some more

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information from Kearney, but he hasn't given it to us yet. Will you authorize me to make a payment?"

A. This would have been a situation where I would have spoken with Bill about that. Now, whether or not -- you know, who he spoke with, he had given me an authorization to go ahead and make a payment.

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Did that happen?

Q. So your testimony under oath is that you're telling the truth. Jefferson-Pilot at some time in the November/December 2000 time frame was contacted by someone at your office, the situation was explained to Jefferson-Pilot, and someone at DMS sought the affirmative authorization of Jefferson-Pilot to issue another benefit payment to Mr. Kearney, is that your testimony, sir?

Can you repeat the question, please?

2000 or December of 2000, there was a conversation with Jefferson-Pilot, or communication with them in some fashion, whereby DMS sought Jefferson-Pilot's authority to issue an additional benefit check to Mr. Kearney for December of 2000?

A. I don't recall necessarily being the one that would have had any type of communication with

them. I don't know if others would have had at that point in time. But the authorization was given, whether it was through an individual at Jefferson-Pilot or people that were my superiors to go ahead an issue a payment.

there was any contact with Jefferson-Pilot other than contact with a guy named Swink to get Darryl Norris's address. Where is this supposed authority reflected anywhere?

there to suggest that. I know I had conversations routinely with Bill, Bill Hughes.

Q. Mr. Mills, that sentence is not true. Nobody sought Jefferson-Pilot's authority for an

Is it your testimony that in November of

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There's nothing in the claim file that says I don't know exactly where it would be in Q. You were never in Bill Hughes's vicinity when he had any communication with Jefferson-Pilot to obtain such authority, did you? A. As far as this, no, I don't recall. additional benefit check, right? MR. ELLIS: I will object to Counsel's statement on the record. Q. (By Mr. Roberts) Is it true? Is that sentence true?

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03:46 43	1	A. I don't know. I really don't.
0,1 46 4N	2	Q. The last sentence of that paragraph,
	3	"Unfortunately, if the requested items are not
	4	received within the next 30 days we will be unable to
	5	evaluate your eligibility for further benefits." Is
	6	that extortion?
03.46.59	7	A. No, that's not extortion. That's just
	8	saying that we were unable to evaluate the claim.
03.47 08	9	Q. In every letter where you refer to
	10	receiving the authority of Jefferson-Pilot to do
	11	something or not do something, were you telling the
	12	truth?
03:47.1#	13	A. I recall that in all these letters I had
	14	and I always have told the truth. Whether or not it
	15	was direct contact with myself or someone at
	16	Jefferson-Pilot or through any superiors, or that I
	17	understood it came from Jefferson-Pilot, or through
	18	them themselves, so I don't think there's any lies
	19	here.
03:47:39	20	Q. How many conversations can you recall you
	21	having with Jefferson-Pilot in 2000 and 2001 where
	22	you asked them for authority to do something on Mr.
	23	Kearney's claim?
03 47 49	24	A. I don't recall. I mean, that is several

years ago. I had a number of cases. Several phone calls, you know, for business and other reasons. I don't recall.

Q. Did you seek their authority to hire investigators?

A. No, I wouldn't do that.

Q. That was \$12,000 every two months. Mr. Kearney's benefit was only 3,000.

MR. ELLIS: Objection.

Argumentative.

03 48 IN 11 Q. (By Mr. Roberts) Right?

A. I think that's what the total amount was.

Q. The very first page of Exhibit 33, you're directing Jefferson-Pilot to issue payment. Why then would you be asking them for their authority to make a payment later?

A. Was that the first one?

Q. Yes, sir. Do you want to see it? What does it say?

This Bates 3128 is when we first got the files, and I understand that we did not have the ability just yet to issue the payments ourselves. But if you take into context going forward to the time you're now questioning, I think what the

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questions and issues that we have on the case, there was a point of authorization I would need to go to in order to continue to pay the case.

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Q. Where is it documented in the claim file? MR. ELLIS: I'm going to object unless you give him the claims file. Don't make faces, Mike.

MR. ROBERTS: I'm not making faces,

A. I don't recall them. I can look at some documents for you.

Q. Let's turn to --

Bill.

MR. ELLIS: Let's go off the record for one second here.

MR. ROBERTS: I have five more minutes. Let's go back on the record and not waste time.

Q. (By Mr. Roberts) Turn to Bates number 3310, which is another 20 or 30 pages down the way. Turn to the next page. This is the transcript of your phone conversation with Mr. Kearney.

Now, you say you reviewed only portions of it the other day. The portions of it that you reviewed, were they accurate, as far as you know?

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I just saw the first couple pages of this. I don't recall the conversation particularly. I don't necessarily disagree that they're not my words or Mr. Kearney's words. I don't recall the conversation.

Q. Can you turn, sir --

MR. ELLIS: Again, I object to the use of privately --

MR. ROBERTS: Good.

MR. ELLIS: -- recorded information without the consent of the party being recorded.

MR. ROBERTS: It's not illegal. MR. ELLIS: I didn't know you were the judge.

Q. (By Mr. Roberts) At the top of the fourth page, the first reference is you, then Kearney, then you, then Kearney, and the second Kearney reference is what I'm going to read.

Did he tell you that he's going to go to the appointment, being the IME, "but I need this check to live on"? Do you recall him making statements to you that he needed his monthly checks to live on?

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03.51.56 1 A. I don't recall that particular statement at 2 that time. 3 Q. Then tell me if I'm reading this correctly. "Do you understand that" -- this is Kearney 4 5 continuing to talk -- "I have expenses to pay. I 6 haven't been working very much and all, and it's due 7 to all this (pause) all this shit I'm going through." Your response was, "Um-hum, um-hum." 8 03.52:15 03.52.1e **9** "Kearney: And umm, I'm not afraid of being 10 examined by a doctor." Your response is, "Oh, it's not -- it has 01/52/22 11 12 nothing" -- and he interrupts, "I" -- and then you continue, "I know, I hear that. It's not about being 13 14 afraid of going to an examination. I mean, I" -- and 15 then Kearney says, "Why don't you just send me the 16 other release form and I'll sign them. Your new form 17 is so broad and you haven't" -- then you say 18 "That's -- that's their form. That's 19 Jefferson-Pilot's form that every one of their 20 insureds is, to my knowledge, completing right now." Were you telling the truth when you told 03.52.50 21 22 him it was Jefferson-Pilot's form? 03.52.55 23 A. Again, I think I just said earlier I don't 24 recall the content of this conversation and the

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context in which it was had as well. I can't really speak towards this because I just don't remember.

Q. If this transcript reflects on multiple occasions that in direct questioning by Mr. Kearney you tell him that the continuance of disability form and the authorization form you're asking him to sign were not DMS's forms but were Jefferson-Pilot's forms, if that's the case, would you have been telling him the truth?

MR. ELLIS: Objection.

A. Again, I don't feel comfortable with that or able to respond to that because I don't know the circumstances of what was going on at this point in time.

Q. Okay. Is it true that the forms being sent to Mr. Kearney were Jefferson-Pilot's forms and not DMS's forms?

Forget about the conversation. Forget about the transcript, put it away. Is it true that the forms being sent to him were not DMS's forms but were rather Jefferson-Pilot's forms?

MR. ELLIS: Objection.

A. They were Jefferson-Pilot forms that we produced from our claimant system at that point in

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time that were different than the ones I think were used in the past.

Q. How did they become Jefferson-Pilot's forms? They were your forms before you were doing the Jefferson-Pilot business, and then when you took on Jefferson-Pilot's business you continued using vour forms?

MR. ELLIS: Objection.

Argumentative.

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Q. (By Mr. Roberts) Right?

It's the continuance of disability authorization forms that were produced from our claimant system on behalf of Jefferson-Pilot. Whether it's their form, our form, I don't know what the correct characterization should be for that.

Q. But you know that it was important to Mr. Kearney, whether it was material or not, it was important to him that they be Jefferson-Pilot's forms as opposed to yours, and you told him that they are Jefferson-Pilot's forms and that wasn't true, was it, sir?

MR. ELLIS: Objection. Misstates the testimony, misstates the transcript.

A. Again, I don't recall that conversation or

what was said to him at that time. I believe Mr. Kearney was well aware that Disability Management Services was taking over the administration of his claim, so I wouldn't imagine that he would have expected anything other than receive claim forms from our office.

MR. ROBERTS: I have no further questions at this time. We'll continue in progress.

MR. ELLIS: Give us one minute here. THE VIDEOGRAPHER: Going off record

(A recess was taken)

MR. ELLIS: Okay, let's go back on the record for just a moment, please. THE VIDEOGRAPHER: Back on record at 3:57 p.m.

CROSS EXAMINATION BY MR. ELLIS:

Q. Just one question. Since Counsel was quoting to you from at least a small portion of a recorded transcript, I'm going to ask you to read the transcript to yourself, just above and below the part he's talking about, and ask you if that explains

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at 3:54 p.m.